

**Knowledge and Skill Areas of the Competency Guidelines® addressed by IPTI's Conversations and Controversies in Infant Mental Health course**

Individuals who have participated in IPTI's Conversations and Controversies in Infant Mental Health course can count up to 13 training hours toward an application for Endorsement® (IMH-E® and ECMH-E®). The knowledge and skill areas covered by the course are indicated below. Please note that this training alone may not be enough to fully meet a particular knowledge or skill area. Endorsement® applicants may need to include coursework and/or additional in-service training to fully meet a knowledge or skill area.

(Category below refers to I= IFA/ECFA, II=IFS/ECFS, III- IMHS/ECMHS, IV=IMHM-M/ECMHM {C, R/F, P})

Theoretical Foundations	Conversations and Controversies in Infant Mental Health
Pregnancy & early parenthood (Category I, II, III, IV)	Yes
Infant/very young child development & behavior (Category I, II, III, IV)	Yes
Infant/family-centered practice (Category I, II, III, IV)	Yes
Relationship-based therapeutic practice (Category I, II, III, IV)	Yes
Family relationships & dynamics (Category I, II, III, IV)	Yes
Attachment, separation, trauma, grief & loss (Category I, II, III, IV)	Yes
Psychotherapeutic & behavioral theories of change (Category III, IV)	Yes

Disorders of infancy & early childhood (Category II, III, IV)	Yes
Mental & behavioral disorders in adults (Category III, IV)	Yes
Cultural competence (Category I, II, III, IV)	Yes
Adult Learning Theory and Practice (Category IV)	
Statistics (Category IV)	
Research and Evaluation (Category IV)	
<b>Law, Regulation, and Policy</b>	<b>Conversations and Controversies in Infant Mental Health</b>
Ethical Practice (Category I, II, III, IV)	Yes
Government, Law and Regulation (Category I, II, III, IV)	Yes
Agency Policy ((Category I, II, III, IV)	
<b>Systems Expertise</b>	<b>Conversations and Controversies in Infant Mental Health</b>
Service Delivery Systems (Category I, II, III, IV)	Yes
Community Resources (Category I, II, III, IV)	Yes
<b>Direct Service Skills</b>	<b>Conversations and Controversies in Infant Mental Health</b>
Observation and Listening (Category I, II, III, IV)	
Screening and Assessment (Category I, II, III, IV)	
Responding with Empathy (Category I, II, III, IV)	
Intervention/Treatment Planning (Category III, IV)	
Developmental Guidance (Category III, IV)	

Supportive Counseling (Category III, IV)	
Parent-Infant/Very Young Child Relationship-based Therapies and Practices	
Advocacy (Category I, II, III, IV)	
Life Skills (Category I, II, III, IV)	
Safety (Category I, II, III, IV)	
Reflective Clinical Supervision (Category IV, clinical)	
<b>Working with Others</b>	<b>Conversations and Controversies in Infant Mental Health</b>
Building and Maintaining Relationships (Category I, II, III, IV)	Yes
Supporting Others (Category I, II, III, IV)	Yes
Mentoring (Category II, III, IV)	Yes
Coaching and Mentoring (Category IV)	
Collaborating (Category I, II, III, IV)	Yes
Resolving Conflict (Category I, II, III, IV)	Yes
Crisis Management (Category IV)	Yes
Empathy and Compassion (Category I, II, III, IV)	Yes
Consulting (Category IV)	Yes

<b>Communicating</b>	<b>Conversations and Controversies in Infant Mental Health</b>
Listening (Category I, II, III, IV)	Yes
Speaking (Category I, II, III, IV)	Yes
Writing (Category I, II, III, IV)	
Group Process (Category I, II, III, IV)	Yes
<b>Thinking</b>	<b>Conversations and Controversies in Infant Mental Health</b>
Analyzing Information (Category I, II, III, IV)	Yes
Solving Problems (Category I, II, III, IV)	Yes
Exercising Sound Judgment (Category I, II, III, IV)	Yes
Maintaining perspective (Category I, II, III, IV)	Yes
Planning and Organizing (Category I, II, III, IV)	
<b>Reflection</b>	<b>Conversations and Controversies in Infant Mental Health</b>
Contemplation (Category I, II, III, IV)	Yes
Self Awareness (Category I, II, III, IV)	Yes
Curiosity (Category I, II, III, IV)	Yes
Professional/Personal Development (Category I, II, III, IV)	Yes
Emotional Response (Category I, II, III, IV)	Yes

Parallel Process (Category III, IV)	Yes
<b>Administration</b>	<b>Conversations and Controversies in Infant Mental Health</b>
Program Management (Category IV)	
Program Development (Category IV)	
Program Evaluation (Category IV)	
Program Funding (Category IV)	
<b>Research and Evaluation</b>	<b>Conversations and Controversies in Infant Mental Health</b>
Study of infant relationships and attachment (Category IV)	
Study of infant development and behavior (Category IV)	
Study of families (Category IV)	